



Salary Structure	Range Group Name	Rate	Distribution Type
As of July 1, 2024	Non-Overtime Eligible	Annual	Lower/Mid/Upper
Grade	Lower	Midpoint	Upper
4	41,121	53,457	65,793
5	46,826	60,873	74,920
6	53,401	69,422	85,443
7	61,959	80,546	99,133
8	71,862	93,421	114,980
9	83,351	108,356	133,361
10	96,661	125,660	154,658

Salary Structure	Range Group Name	Rate	Distribution Type
As of July 1, 2024	Overtime Eligible	Base Rate	Lower/Mid/Upper
Grade	Lower	Midpoint	Upper
2	14.97	19.46	23.95
3	16.46	21.41	26.35
4	18.11	23.54	28.96
5	19.92	25.90	31.87
6	22.32	29.01	35.70
7	24.11	31.34	38.57
8	26.52	34.47	42.43
9	29.17	37.92	46.67
10	32.09	41.71	51.34
Other Structures	Start Rate	Pay Structure Type	
Community Safety	21.81	Step Program plus Merit	
Maintenance	24.72	Specialty plus Merit	
Custodians	19.54	Union Step Program	
Grounds	21.25	Union Step Program	